



# *Welcome to Bilkent*

Adnan Akay

15 September 2020

## Associate Provosts

- ▶ Prof. Cevdet Aykanat,
- ▶ Prof. Pınar Bilgin,
- ▶ Prof. Hitay Özbay,
- ▶ Prof. Özgür Ulusoy,



- ▶ Faculty hiring & compensation
- ▶ Research support & technology transfer
- ▶ Departmental budgets, ethics
- ▶ Education, curricular matters,
- ▶ KeepTeaching@Bilkent
- ▶ Academic integrity
- ▶ Quality Assurance
- ▶ Teaching and Learning Support Center
- ▶ Faculty promotions
- ▶ Dean searches

## Administrative Support

- ▶ Ms. Birgül Bulut, Executive Secretary
- ▶ Ms. Seher Ağca, Administrative Assistant
- ▶ Ms. Aymin Yeşne Savaş Can, Information Specialist

# Vision: A World-Class Academic Community

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**Educate** *tomorrow's global citizens who conceive, lead and contribute to activities and solve problems for the well-being of humanity, and*

**Create and disseminate** *art, ideas, and knowledge that enrich humanity and contribute to the quality of life in the nation, region and the world.*

*We envision our graduates to be **educated professionals.***

# Education – Desired Practices



- ▶ Emphasis on critical thinking – avoid memorization
- ▶ Emphasis on learning-by-doing, experiential learning
- ▶ Grade inflation at Bilkent is nearly zero. Ave GPA~2.5
- ▶ All exchanges in classroom – questions & answers – are in *English*
- ▶ MOODLE is used for assignments, lecture notes, small quizzes, AIRS for communication, SAPS for grades and attendance.
- ▶ Absences due to work-related travel may be made up earlier or later using *spare hours* or taught by a fellow faculty (not TAs)
- ▶ Written syllabi & grading policy, policy for FZ grade, at the start of the term
- ▶ Students need to *unlearn* habits acquired in high school & learn new ones
  - ▶ Encouraging continuous study via frequent assignments,
  - ▶ Vigilance is required during invigilations – sophisticated attempts,
  - ▶ Challenge students.
- ▶ Bilkent uses Faculty-Course-Evaluation system. On-line evaluations are administered each semester for each course. Students' written comments are open to everyone at Bilkent.

## Attributes of successful colleagues

- ▶ Work on important areas,
- ▶ Passionate about what they do,
- ▶ Results of their efforts are well disseminated,
- ▶ Known internationally for their work,
- ▶ Frequently invited to share their ideas,
- ▶ Are lauded with major awards,
- ▶ Are excellent educators,
- ▶ Show leadership in contributing to their communities.

*Faculty members represent the intellectual strength of the university.*

- ▶ Faculty members' activities and accomplishments,
  - ▶ Annual Faculty Surveys
  - ▶ Annual discussions among chair, dean, associate provosts and the provost
- ▶ Merit bonuses based on creative and scholarly publications, and for major awards and achievements.
- ▶ Intra-rank promotions (step increases), when eligible
- ▶ Distinguished Teaching Awards; up to four are given each year
- ▶ Promotion to the next rank

*Avoid publishing in journals that require APC.*

# Promotion

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- ▶ The process is very similar to those at major US Universities.
- ▶ Strong reliance on letters by international experts in candidate's field.
- ▶ Experts look for lasting, significant contributions – a so-called **footprint**. Quantities may or may not be relevant.
- ▶ Appraisal is different in different fields.
- ▶ Indicators such as major awards, important lectures are helpful, but it is important to have creative or scholarly work with lasting influence.

# Unsolicited Advice to New Colleagues



- ▶ Select an important area of endeavor (about which you can be passionate),
- ▶ Know what that area needs/values and who the major leaders, contributors are
- ▶ Examine how they have become leaders and what they have contributed,
- ▶ What are the modes of their contributions?
  - ▶ Books? Where are they published? Where have they been reviewed?
  - ▶ Articles? Published in which journals? Where and how they were cited?
  - ▶ Arts? Exhibited where? What reviews have they received?
  - ▶ Other modes of contributions.
- ▶ Become familiar with YÖK (Council of Higher Education) rules governing equivalence of degrees and ranks and start the process asap – now.
  - ▶ International faculty can receive assistance from International Office
- ▶ Prepare a career plan – **NOW!** *Work with the Chair & Dean.*



The goals of the center include

- ▶ Collection and analysis of data related to student performance.
- ▶ Identify and present resources and best practices around the world for learning and teaching.
- ▶ Workshops, seminars, and discussion groups on topics related to the development and implementation of pedagogical techniques.

Coordinator: Dr. Duygu Albayrak

- ▶ Transition to Online Teaching during the COVID-19 Pandemic: A Human-Centered Approach  
Assoc. Prof. Dr. Evrim Baran, Iowa State University  
July 27, 2020
- ▶ Sharing and Exchanging Experiences about Online Education  
Prof. Dr. Uğur Baysal, Hacettepe University  
May 20, 2020
- ▶ Cooperative Learning Techniques  
Dr. Erdem Aksoy, TED University  
April 16, 2020
- ▶ How to increase student involvement in the classroom?  
Jamel Ben Chafra, Bilkent University  
February 19, 2020
- ▶ Adapting Active Learning Strategies in Our Classes  
Prof. Dr. Emin Çivi, University of New Brunswick  
November 27, 2019

*Welcome to the new academic year  
full of exciting events that have not yet happened.*

